



Job title	<i>General Mechanic</i>
Reports To	<i>Shop Manager</i>

Job Purpose

The Diesel Mechanic will be responsible for diagnosing, repairing, and maintaining diesel engines and related systems on trucks, heavy equipment, and fleet vehicles to ensure optimal performance and safety. The ideal candidate has strong technical expertise, problem-solving abilities, and a commitment to delivering high-quality workmanship.

Duties and Responsibilities

- Perform scheduled maintenance and repairs on vehicles, machinery, and mechanical equipment.
- Inspect mechanical systems to identify wear, damage, or safety issues.
- Diagnose mechanical, electrical, and hydraulic malfunctions using tools and diagnostic equipment.
- Repair or replace faulty components such as brakes, belts, bearings, engines, transmissions, and pumps.
- Conduct oil changes, filter replacements, lubrication services, and other preventive maintenance tasks.
- Maintain service records, work orders, and inventory logs accurately.
- Adhere to safety procedures and maintain clean, organized work areas.
- Communicate repair needs and timelines to supervisors and team members.
- Use hand tools, power tools, and specialty equipment safely and effectively.

Minimum Requirements

- High school diploma or equivalent
- At least two years of experience in mechanical repair or maintenance (automotive, heavy equipment, or industrial preferred).
- Valid driver's license
- Ability to lift and carry up to 50 pounds.
- Basic computer skills for documentation and diagnostics.
- Willingness to work flexible hours, including occasional overtime or weekends.

Qualifications

Qualifications include:

- Solid understanding of mechanical, electrical, and hydraulic systems.
- Ability to read and interpret technical manuals, schematics, and diagrams.
- Strong problem-solving skills and attention to detail.
- Familiarity with safety standards and OSHA regulations.
- Excellent communication and teamwork skills.

Benefits

- Dental Insurance
- Health Insurance
- Life Insurance
- Vision Insurance
- 401k with company match

Schedule

- 8-hour shift
- Monday to Friday
- Some Saturdays

Working Conditions

The General Mechanic may work in various conditions and can be exposed to extreme heat, cold, humidity, precipitation, dusty conditions, mechanical parts, electrical hazards, hazardous chemicals, and noxious fumes and odors in both indoor and outdoor environments.

Approved By:		
Date		
Approved:		
Reviewed:		

**Job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee and will be reviewed and updated as often as necessary.*